

# TOWN OF UPLAND, INDIANA

## JANUARY 23, 2008

The Town Council of the Town of Upland met in regular session on the above date. All members were present except Bonham. The meeting was called to order at 7:00 p.m. by President Michael Cooper. There was a motion by Romine seconded by Martz to approve the minutes from the January 9, 2008 meeting. Those voting aye: Romine, Jagers, Cooper, Martz. Nays: No one.

**PUMPS AT WASTEWATER PLANT:** Since our last meeting, there have been some issues with finding adaptation to the wet wells. The whole configuration of the wet wells would need to be changed. The estimate to change the configuration is \$38,148.00. The cost of three new pumps is \$51,051.00 for a total cost of \$89,199.00. Another option would be to service the pumps we have and keep the current configuration. The estimated cost would be \$28,311.78. The drawback to this is that it would take 16-20 weeks to receive the parts. It was the recommendation of Chip Long to go with the servicing of the three pumps. There was a motion by Romine seconded by Martz to rescind the motion approved at the January 9, 2008 meeting to purchase three new pumps to replace the old ones. Those voting aye: Romine, Jagers, Cooper, Martz. Nays: No one. There was then a motion by Romine seconded by Martz to repair the three current pumps at a cost of \$28,311.78. Those voting aye: Romine, Jagers, Cooper, Martz. Nays: No one.

**SALARY ORDINANCE NO. 1-2008:** There was a motion by Romine seconded by Martz to approve Salary Ordinance N0.1-2008 an ordinance establishing salaries, clothing allowance, vacations, retirement and insurance contributions. Those voting aye: Romine, Jagers, Cooper, Martz. Nays: No one.

**EMPLOYEE HEALTH INSURANCE:** Motion by Jagers seconded by Martz to approve changing Health Insurance to an Anthem Blue Cross Blue Shield Health Savings Plan Option 8 with Insurance Management as the agent. Those voting aye: Romine, Jagers, Cooper, Martz. Nays: No one.

**CLASSIFICATION SYSTEM:** Due to the responsibilities of the Town Manager and the Clerk-Treasurer a new classification within the town's classification needs to be changed. The responsibilities would include but not be limited to internal and external staff, high levels of state accountability, engineering firms, vendors, and even criminal accountability. There was a motion by Jagers seconded by Martz to create a classification of Executive Leadership Level 1, being the Town Manager and Executive Leadership Level II, being the Clerk-Treasurer within the current town's classifications. Those voting aye: Romine, Jagers, Cooper, Martz. Nays: No one.

**CABLE CONTRACT:** Jagers requested Clerk contact Hartford City to see if they have any information on the renewal of the cable contract.

**TOWN MEETING:** Cooper reported that he had attended a town meeting with Senator David Ford and Representative P. Eric Turner on Saturday, January 12<sup>th</sup>. Property taxes and Property tax relief were the main issues for discussion.

**SENATOR DAVID FORD:** Cooper reported that Senator Ford has been diagnosed with cancer. Our thoughts and prayers are with the family.

There being no further business, the meeting was adjourned. The next regular meeting will be Wednesday, February 13<sup>th</sup> at 7:00 p.m. in the Upland Town Hall.

ATTEST: \_\_\_\_\_ SIGNED: \_\_\_\_\_  
JANE E. ROCKWELL COUNCIL PRESIDENT  
CLERK-TREASURER