

TOWN OF UPLAND, INDIANA

FEBRUARY 10, 2010

The Town Council of the Town of Upland met in regular session on the above date. All members were present except Bonham. The meeting was called to order at 7:00 p.m. by President Michael Cooper. There was a motion by Jagers seconded by Martz to approve the minutes from the January 27th meeting. Those voting aye: Jagers, Cooper, Romine, Martz. Nays: No one.

VARIANCE REQUEST: Bruce Sebestyen was at the meeting to request a variance. The homeowner on Lot 10 on Joway court in the Pines Sub-Division wants to build a room addition on a triangle shaped lot which will extend 11 feet into a 20 foot setback. There will not be any utility services or easements affected by the addition. According to the covenants of the Sub-Division, 60% of the homeowners need to agree to any variance. Sebestyen submitted a document signed by 80% of the residents giving their approval. There were three homeowners that were unavailable to contact. There was a motion by Jagers seconded by Romine to grant a favorable recommendation to be sent to the Board of Zoning Appeals. Those voting aye: Jagers, Cooper, Romine, Martz. Nays: No one.

STEERING COMMITTEE: Jagers reported that Steering Committee held their first meeting with representatives from Ball State on January 28th. The Ball State team is pleased with the engagement and diversity of the group. They would like to meet with representatives from Taylor University to look at the long term plans for the campus. The committee will meet again on Thursday, March 18th.

SNOW REMOVAL: Town employees were complimented by the Council on a job well done with snow removal during the recent snows.

STATE BOARD OF ACCOUNTS: Cooper reported that the State Board of Accounts audit had been completed. He met with Field Examiners and noted there were no major discrepancies noted. Some recommendations for the Council to consider were to establish a policy for adjusting water bills when a leak occurs. They also recommended an employee policy regarding employees reporting to work during inclement weather. A complete report of the audit will be mailed to the Clerk's office at a later date for any interested parties.

EMPLOYEE POLICY: A motion by Jagers second by Romine to establish a policy for employees during emergencies and inclement weather. Town employees are essential to their jobs. They are expected to be on the job and the town offices and services need to be open and available to the residents. Employees who cannot get to work or who choose not to try to get to work will be charged for vacation or personal time. Employees may elect to take the hours missed without pay. Those voting aye: Jagers, Cooper, Romine, Martz. Nays: No one. There being no further business, the meeting was adjourned. The next regular meeting will be Wednesday, February 24th at 7:00 p.m. in the Upland Town Hall.

ATTEST: _____ **SIGNED:** _____
JANE E. ROCKWELL **COUNCIL PRESIDENT**
CLERK-TREASURER