

TOWN OF UPLAND, INDIANA, JANUARY 23, 2013

The Town Council of the Town of Upland met in regular session on the above date. All members were present except Bonham. The meeting was called to order at 7:00 p.m. by President Charles Jagers. There was a motion by Schwartz seconded by Ross to approve the minutes from the January 9, 2013 meeting. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

TIM'S KIDS UPDATE: Jennifer and Kamron McGriff were at the meeting to update the Council on the 5K run in memory of Tim Rice on April 13th. Jennifer thanked the Council for their approval and ask them for any additional input that might help make the day more successful. The Council wished them luck and responded that they are doing a good thing.

SECOND STREET BRIDGE: Chip Long reported that the second street bridge project will be going before the Grant County Commissioners on January 29th.

REORGANIZATION: A recommendation was made by Chip Jagers for Reorganization of the Council for the year 2013. He suggested that he remain President of the Council and John Bonham remain Vice-President. Council assignments would be as follows: Public Safety and Equipment – Carmin (includes police, fire and ambulance), Area Plan, Finance and Zoning – Bonham, Parks Recreation, and Business Development-Ross, Utilities, Infrastructure and Buildings – Schwartz, Personnel, Planning and Development – Jagers. There was a motion by Schwartz seconded by Carmin to accept the recommendation of Jagers for the officers and council assignments for the year of 2013. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

SELF STUDY UPDATE: Jagers reported that we are ending the process of the self study. It started with surveys being filled out by each Employee and Council members. Employees were interviewed and the Council has worked on follow-up actions. Each employee communicated how proud they are to be a part of the staff in Upland but also thought some things could be better. Better communication, improvement of our parks, and look at all the things we do and could we do it better. The Council has worked together and assembled reports to discuss and give to each department head.

FOLLOW-UP OF SELF STUDY REPORTS: There was a motion by Carmin to follow through on the self study by meeting with the department heads. Chip and Mick will follow up with Marshal Parker, Town Manager and Town Clerk will follow up with Jagers and Bonham. Ross then made a motion seconded by Carmin to amend the motion made by Carmin requesting that Schwartz attend the next scheduled park board meeting. Ross then seconded Carmin's motion. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

ACOUSTICS IN MEETING ROOM: Carmin had commented at an earlier meeting how bad the acoustics were in the meeting room. He suggested that possibly someone

from Taylor University might be able to help us come up with a way to help the acoustics. It was suggested that maybe microphones would be an option.

NEW FIRE TRUCK: Schwartz expressed he was pleased with the way that Brian Holtzleiter has been keeping them updated on the progress of the new fire truck.

SALARY ORDINANCE: Motion by Ross seconded by Carmin to approve Salary Ordinance No. 1-2013 establishing a salary for Officer Duncan for completing nine years of service. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

EVALUATIONS: Ross commented that through the self study evaluations the Council is trying to help each department improve. The Council wants to extend themselves to help with improving the town.

There being no further business, the meeting was adjourned. The next regular meeting will be changed from Wednesday, February 13, 2013 at 7:00 p.m. to Wednesday, February 6th at 7:00 p.m.

ATTEST:  SIGNED: _____
JANE E. ROCKWELL COUNCIL PRESIDENT
CLERK-TREASURER