

TOWN OF UPLAND, INDIANA, JANUARY 14, 2014

The Town Council of the Town of Upland met on the above date. Schwartz was absent from the meeting. The meeting was called to order at 7:00 p.m. by President Chip Jagers. There was one addition to the agenda being accepting the retirement with a date of Connie Sutton. There was a motion by Bonham seconded by Ross to approve the minutes from the December 17, 2013 meeting with those voting aye: Carmin, Bonham, Jagers, Ross. Nays: No one.

TOWN INSURANCE: Trent Daily presented the Town renewal insurance policies for property and casualty and fire department insurance. There was a motion by Ross seconded by Bonham to accept the received information from Insurance Management for renewal of the town insurance for the year 2014. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

SECOND ST. BRIDGE: The final inspection of the Second St. bridge has been received by the Town. It was the consensus of the Town to request for the inspection to read per specs.

SNOW STORM: Jagers asked Chip Long what life lessons he had learned during the recent snow storm and thanked all the workers for their hard work during the recent storm.

POLICE REPORT: Marshal Chambers gave the police report for the month of December 2013.

RETIREMENT: Motion by Bonham seconded by Carmin to officially accept the retirement of Connie Sutton as of December 31, 2013. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

UNUSED SICK PAY: Motion by Bonham seconded by Ross to authorize Clerk-Treasurer to distribute one half of Connie Sutton's unused sick pay per our ordinance. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

SALARY INCREASE: Motion by Bonham seconded by Ross that because of the increase of the employee's deductible in health insurance from \$2500-\$3000, \$1000 will be given to each eligible employee to be distributed to their HSA insurance or the retirement fund. Also, all eligible employees will be given a \$1000 increase to their salaries to be distributed over a 12 month period. There will also be a \$300 increase to the Town Attorney and a \$100 increase to Town Council members. After some discussion there was a motion by Bonham seconded by Ross to amend the motion to include that any new employees would be reviewed after completion of their probation period for any increase in their pay. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one. There was then a call for a vote of the original motion with those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

TOWN ATTORNEY: Motion by Bonham seconded by Carmin to retain attorney James Forcum for the year 2014. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

POLICE OFFICER HIRED: There was a motion by Carmin seconded by Ross that in light of the thorough and extensive interviews of potential police officers to hire Lindsey Leverich as the fifth police officer for the Town of Upland with a salary amount of \$30,161.04. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

EMPLOYMENT AGREEMENT: Motion by Carmin seconded by Bonham to approve the employment agreement as written. Those voting aye: Bonham, Carmin, Jagers, Ross. Nays: No one.

PARK ADVISORY BOARD: Ross reported that the Advisory Board had met on Monday, January 13th. It was a positive get to know each other meeting. Several ideas were discussed for improvements in the future. They are planning to meet the first Thursday of each month. The next meeting will be Thursday, February 6th at 7:00 p.m. in the Town Hall.

GREENWAY MEETING: The next Greenway meeting will be Thursday, January 16th at 7:00 P.M. at the Upland Lions Club.

There being no further business the meeting was adjourned. The next meeting will be Tuesday, January 21st at 7:00 p.m. in the Upland Town Hall. There will be an Executive meeting at 6:00 p.m. for the purpose of discussing personnel.

ATTEST: Gene E. Rockwell SIGNED: _____
CLERK-TREASURER COUNCIL PRESIDENT