

TOWN OF UPLAND, INDIANA, DECEMBER 2, 2014

The Town Council of the Town of Upland met on the above date. The meeting was called to order at 7:00 p.m. by President John Bonham. There was a motion by Jagers seconded by Schwartz to approve the minutes from the November 11th, 2014 meeting. Those voting aye: Jagers, Carmin, Bonham, Schwartz, Ross. Nays: No one.

WASTE MANAGEMENT: Melinda Antell, representative from Waste Management came to the meeting to introduce herself to the Council and to get feedback from members as to how things are going with trash and curbside removal in the town. She let us know the names of the employees taking care of our service. She welcomed the Council to contact her with any issues that needed to be addressed.

UTILITY MAPS: Long reported that new utility maps had been completed.

BOARD OF ZONING APPEALS: There was a motion by Bonham seconded by Schwartz to reappoint William Johnson as a representative from the town to a four year term to the Board of Zoning Appeals of Grant County. Those voting aye: Jagers, Carmin, Bonham, Schwartz, Ross. Nays: No one. Clerk-Treasurer to send letter with appointment to the Area Plan Commission.

BENCH TOP METER: Felver reported that the Bench Top Meter had arrived today.

POLICE: Marshal Chambers gave the police report to the Council for the month of November 2014. He reported that the new car is waiting on a couple of things before it will be ready to be put on the road. The two cell phones that were being used by the previous Marshal and Assistant Marshal will be discontinued on December 3, 2014.

POLICE CAR: The 2006 Chevy Police car that is being replaced with the 2014 car is being given to the Indiana Law Enforcement Academy for training giving the town a \$2500.00 credit to be used for future training of officers.

HEALTH INSURANCE: Two options were presented for Employee Health Insurance for employees. A renewal with Blue Cross Blue Shield and a new policy with United Health Care. The Council wanted to check that each employees Dr. is in the network with United Health. They were also interested in United Health's track record and what they are rated. A decision will be made at the December 17th meeting.

SALARY ORDINANCE: The Council is working on a salary ordinance for 2015. It should be ready to pass at the January 6th meeting and make it retroactive to January 1st.

DRIVE-WAY/CULVERT PIPE ORDINANCE: Information is still being gathered to compose an ordinance for drive-way/culvert pipe installation and repair.

UPLAND PLAN: Jagers reported that the final report for the Upland Plan long range goals is complete and will be presented to the community on Monday, December 8th at an

open house to be held at the Eastbrook South elementary school in the cafeteria between the hours of 5pm – 8pm. The presentation will take place at 6 pm. All are invited and encouraged to attend.

OLD TYME CHRISTMAS: Ross reminded everyone of the festivities to be held this Sunday. The tree lighting will be at 5pm.

INDOT LETTER: Carmin inquired as to whether or not a letter had been sent to INDOT requesting further information as to why we were denied a traffic light at the intersection of Main and Berry St. Bonham responded that no it had not been sent.

BUILDING ON W. WASHINGTON ST.: The town is going to repair a building that has been damaged with graffiti that is owned by Rich Shortsleeve. It has not been done yet because property owner wants to put a fence around the property to keep people from using the trail that goes along the back of the building.

TERMINATION OF EMPLOYEE: Motion by Bonham seconded by Ross to terminate Lyndsey Goff November 12th, 2014 for failure to meet the performance requirements to complete the academy within a one year period. Those voting aye: Jagers, Carmin, Bonham, Schwartz, Ross. Nays: No one.

CHRISTMAS DECORATIONS: Schwartz thanked the town employees for their hard work in getting the Christmas decorations up.

RETIREMENT AGE: It was the consensus of the Council to draft an ordinance making the mandatory retirement age for a police officer 67.

PHYSICALS: It was the consensus of the Council to draft an ordinance requiring police officers get a regular annual health exam by our Doctor at the town expense based on evaluation of the job description.

ECONOMIC DEVELOPMENT COMMISSION: At the meeting on January 6th, 2015 an Economic Development Committee will be appointed. They will meet after the regular meeting.

There being no further business, the meeting was adjourned. The next regular meeting will be Wednesday, December 17th at 1:00 p.m. in the Upland Town Hall. There will be an executive session immediately following the regular meeting for the purpose of discussing personnel.

ATTEST:  SIGNED: _____
CLERK-TREASURER COUNCIL PRESIDENT