

## TOWN OF UPLAND, INDIANA, DECEMBER 15, 2015

The Town Council of the Town of Upland met in regular session on the above date. All members were present. Bonham was absent from the meeting. The meeting was called to order at 7:00 p.m. by Vice President Chip Jagers. There was a motion by Schwartz seconded by Carmin to approve the minutes from the November 10, 2015 meeting. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**OUTGOING COUNCIL MEMBERS:** Jagers publicly thanked Mick Carmin and Geoff Swartz for all their hard work while being on the Council. A lot of behind the scene projects were accomplished by both gentlemen. Both men have left a lasting fingerprint upon the Town.

**NEW HIRE:** Upon the recommendation of Brad Felver, Derik Dollar and Geoff Schwartz after interviews for the position of Utility Maintenance there was a motion by Schwartz seconded by Ross to hire Teddy Fode for the position. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**SALARY ORDINANCE:** Motion by Schwartz seconded by Ross to approve Salary Ordinance No. 14-2015 establishing a salary for Teddy Fode at \$12.91 per hour. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**PART-TIME EMPLOYEE:** Motion by Schwartz seconded by Jagers to retain current employee Jasper Downam as a part-time employee at his current rate with no benefits at 15 hours per week through August 2016. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**RENEWAL OF TOWN INSURANCE:** A presentation of renewal of town insurance was given by Trent Daily with Insurance Management. There was then a motion by Ross seconded by Schwartz to renew the town insurance with Insurance Management as presented for the year 2016. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**SALARY ORDINANCE:** Motion by Carmin seconded by Schwartz to approve Salary Ordinance No. 2015-12 an ordinance to establish a salary for Tim Felver after completing probation. This ordinance will be retroactive to November 5, 2015. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**SALARY ORDINANCE:** Motion by Schwartz seconded by Ross to approve Salary Ordinance No. 2015-13 establishing a salary for Stan Willhide after completing probation. This ordinance will be retroactive to September 9, 2015. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**RESOLUTION:** Motion by Carmin seconded by Schwartz to approve a Resolution of a transfer of funds in the General and MVH Fund accounts. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**BZA APPOINTMENTS:** Motion by Jagers seconded by Ross to reappoint Chip Long, Lois Jones and Bill Johnson to the BZA subject to their final approval. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**AT & T LETTER:** Mr. Forcum responded to the letter received from AT & T. His concerns were that they want to reduce the rent to \$1700.00 from \$2125.00. They would also have the right to upgrade equipment without the town's approval. He suggests that the monthly rental remain the same and that the term would not be extended to 30 years. He suggests that they must get approval to expand or enlarge the use of the premises. They indicate that participation is optional and AT&T will continue to abide by the terms of the existing agreement. There was a motion by Jagers seconded by Schwartz to decline the offer made by AT&T and to have Mr. Forcum draft a letter with our response to them. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**HEALTH INSURANCE RENEWAL:** Motion by Ross seconded by Schwartz to renew Employee Health Insurance with United Health for the year 2016. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**6" MAIN VALVE INSTALLED:** A 6" main gate valve will be installed at First and Reade for a cost of \$5650.00 by Keith Sullivan Excavating, Inc.

**SALT SPREADER:** Motion by Schwartz seconded by Ross to approve the purchase of a 10 ft. stainless steel salt spreader from Bownam Topper Sales in the amount of \$7500.00. Those voting aye: Carmin, Jagers, Schwartz, Ross. Nays: No one.

**FIRE DEPARTMENT:** Chief Mike Howard gave a report to the Council that the new fire truck is here and having equipment installed. Looking for recommendations of what to do with the old truck. He is also looking for ideas of how to dispose of surplus of outdated equipment.

**LIONS CLUB CLEAN-UP:** Ross thanked the volunteers that helped with the clean up of the Lions Club Lake.

**UPCOMING MEETINGS:** Ross announced that the GreenTree will be meeting on December 16<sup>th</sup> at 7 p.m. at the Lions Club building, Our Town Upland will meet on January 6<sup>th</sup>, at 7 p.m. at the Community Building and The Park Board meeting date is yet to be determined.

**GEOFF SCHWARTZ:** Geoff thanked the Council and the residents for the opportunity to serve on the Council. He has enjoyed the experience.

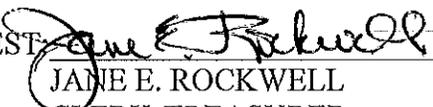
**MICK CARMIN:** Expressed his thanks to Ross and Jagers for the job done on making this year's tree lighting a success.

**SIGNS AT GATEWAYS:** There is progress on getting the signs completed at the gateways. Like everything else there are hoops that need to be jumped. Utility poles, signage setbacks, prairie work with Mr. Boren. Every partner is working with good faith and hoping work would begin soon.

**RETIREMENT:** The Council would like to thank Jasper Downman for his years of service at the Waste Water Treatment Plant. The Council appreciates his years of service to the Town.

**LETTER OF APPRECIATION:** Motion by Jagers seconded by Schwartz to ask Bonham to send Jasper a letter of appreciation for his service to the town.

There being no further business, the meeting was adjourned. The next regular meeting will be Tuesday, January 5, 2016 at 7:00 p.m. in the Upland Town Hall.

ATTEST:  SIGNED: \_\_\_\_\_  
JANE E. ROCKWELL COUNCIL PRESIDENT  
CLERK-TREASURER